


*Sundt Foundation*

# IMPACT REPORT

2023

SUNDT FOUNDATION

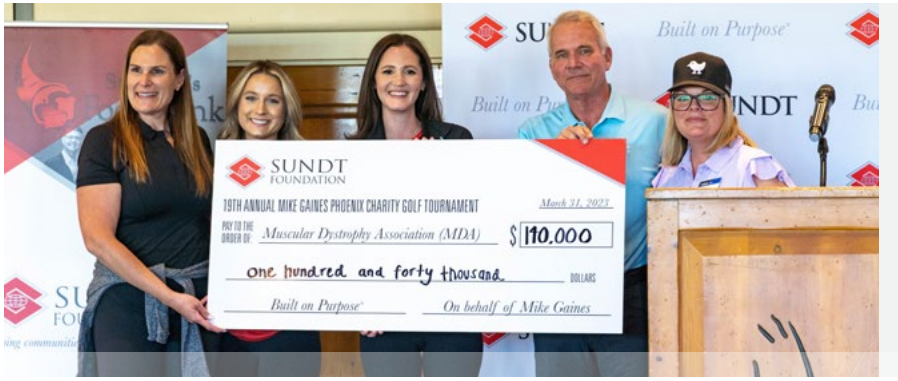
# MESSAGE FROM THE EXECUTIVE DIRECTOR OF THE SUNDT FOUNDATION

On behalf of the Sundt Foundation Leadership Team and Board of Directors, we are proud to share the FY 2023 Foundation Annual Report. The Sundt Foundation is committed to improving the communities where our employee-owners live and work, which was clearly demonstrated through the collective efforts of our Sundt Foundation members this year.

FY 2023 was an incredible, record-setting year filled with significant impact made through our philanthropic giving, volunteer work, and broader community engagement across our 12 giving areas. The Sundt Foundation continues to make meaningful contributions by increasing deeply established giving areas and growing our newer and smaller ones more recently launched, including Charlotte, North Carolina and Florida. We are committed to building new community connections with nonprofit organizations across the country.

> Throughout FY 2023, our employee-owners demonstrated their generosity and deep engagement with several major accomplishments during the year including:

- Our five Mike Gaines Charity Golf Tournaments led to record fundraising, totaling **over $321,000** raised on behalf of the Muscular Dystrophy Association to support ALS research.
- We distributed a record number of grants, **totaling 228**, as a result of **over $1.8 million** in contributions.
- Our employee-owners were generous with their time and talents, **volunteering over 3,450 hours** towards significant needs in their community.




As we close FY 2023, the Sundt Foundation enters our 25th year, providing a natural opportunity to celebrate the collective impact of our employee-owners in the community and look ahead as we take additional significant steps forward as a top recognized community leader in the construction industry. Our employee-owner participation and overall philanthropic giving are significantly higher than industry averages, providing a strong foundation to create even greater impact. We are underway in developing our long-term Sundt Foundation plans and are eager to share the direction of the Foundation for the coming years ahead.



We hope you'll join us in FY 2024 and beyond as we continue to expand our impact through the Sundt Foundation!

Sincerely,

**Emily Dwosh**
*Executive Director of the Sundt Foundation*

# PARTICIPATION

## GRANTS AWARDED BY GIVING AREA

| | | | |
|---|---|---|---|
| *Central Texas* | *Irvine* | *Phoenix* | *San Diego* |
| $88,500 | $27,200 | $419,250 | $72,368 |
| *Charlotte* | *North Texas* | *Sacramento* | *Tucson* |
| $55,000 | $55,500 | $55,500 | $165,010 |
| *El Paso* | *Northwest* | *Salt Lake City* | |
| $51,400 | $63,415 | $40,500 | |




## PARTICIPATION BY GIVING AREA

We are proud to share how involved our employee-owners are in the Sundt Foundation, significantly exceeding the construction industry average for employee giving participation. We continue to identify new opportunities for our administrative and craft workforces to give back to their local communities.

| | |
|---|---|
| *Central Texas* | 43% |
| *Charlotte* | 88% |
| *El Paso* | 35% |
| *Florida* | 57% |
| *Irvine* | 95% |
| *North Texas* | 48% |
| *Northwest* | 43% |
| *Phoenix* | 53% |
| *Sacramento* | 64% |
| *Salt Lake City* | 33% |
| *San Diego* | 94% |
| *Tucson* | 58% |



# PHILANTHROPIC EFFORTS

Here are just two examples of how our employee-owners step up to help in our communities. Across all our giving areas we donated our time and effort toward donation and fundraising drives, volunteer activities and special projects in FY 23.

## SAN DIEGO FULFILLS WISH

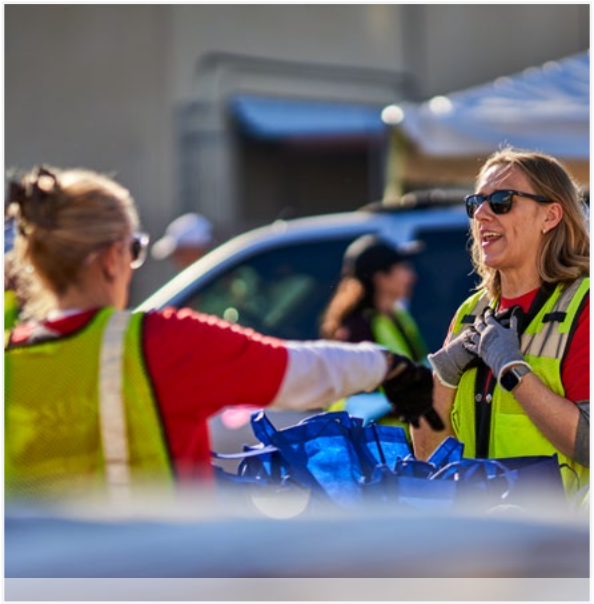
When Make-A-Wish came to our Sundt Foundation team in San Diego and asked for help with a concrete pad as the foundation for a play structure for a wish recipient, Sundt employee-owners said yes without hesitation. They enthusiastically jumped into planning the Jurassic Park-themed play house, and the project scope expanded to include building a replica of the Jurassic Park gate. San Diego employee-owners donated hours of their weekends into finding donors for the materials, the concrete placement, installation of the gate and signage and assembly of the play house.




## EMPLOYEE-OWNERS HELP BUILD NEW FOSTER RESOURCE CENTER

Prior to the holiday season, the Foster Alliance in Phoenix had plans to relocate staff offices and turn the office space into a new Foster Resource Center—an expanded, more welcoming space for foster families to come in and "shop" for supplies such as clothing, shoes, diapers and more. Sundt employee-owners answered the call for help to remove some walls and then continued to step in to ensure a successful project completion, from building new walls to assembling wardrobe racks for clothing. With the hours and hands-on work donated by Sundt employee-owners, thousands of Arizona foster kids will have a more enjoyable experience while selecting necessary supplies and clothing.









*Sundt employee-owners, join the Foundation today or increase your contribution here*

*Not a Sundt employee-owner?*
*You can still contribute to the Sundt Foundation.*

**DONATE NOW**