



Sundt Foundation

IMPACT REPORT

FY 2025



MESSAGE FROM THE EXECUTIVE DIRECTOR OF THE SUNDT FOUNDATION

On behalf of the entire Sundt Foundation Board of Directors, I am excited to share the FY 2025 Annual Report. This year's report celebrates a milestone year and highlights key accomplishments and stories that bring our impact to life.

We started FY 2025 with our biggest celebration of the Sundt Foundation's 25th anniversary – our signature fundraiser, Ink It & Pink It, raising almost \$320,000 for breast cancer patient support and research. Throughout 2025, our employee-owners across the country continued to improve the communities where they live and work through the efforts of the Sundt Foundation.

Our six regions engaged their communities through record-setting volunteer engagement, increased giving, and participation in community events. We also reinforced our commitment to serving the community in their greatest time of need, responding to significant natural disasters and stepping in with other critical needs.

Throughout FY 2025, our employee-owners demonstrated their generosity and deep engagement with several major accomplishments during the year including:

- Our eight Sundt Foundation Charity Tournaments raised **over \$840,000**, setting a new fundraising record from these events.
- We approved and distributed nearly **300 grants** – a record number – from **\$3 million** in contributions.
- Following the launch of our new volunteer portal, our employee-owners **volunteered over 14,000 hours**, a 300% increase in hours logged year-over-year.



As we look ahead, the Sundt Foundation is positioned to grow as the company grows. Our community efforts are embedded in Sundt's long-term strategic plan with significant goals over the next 10 years.

As we close out this tremendous and record-breaking year of volunteering and giving, we hope you'll join us in FY 2026 and beyond as we continue to expand our impact through the Sundt Foundation!



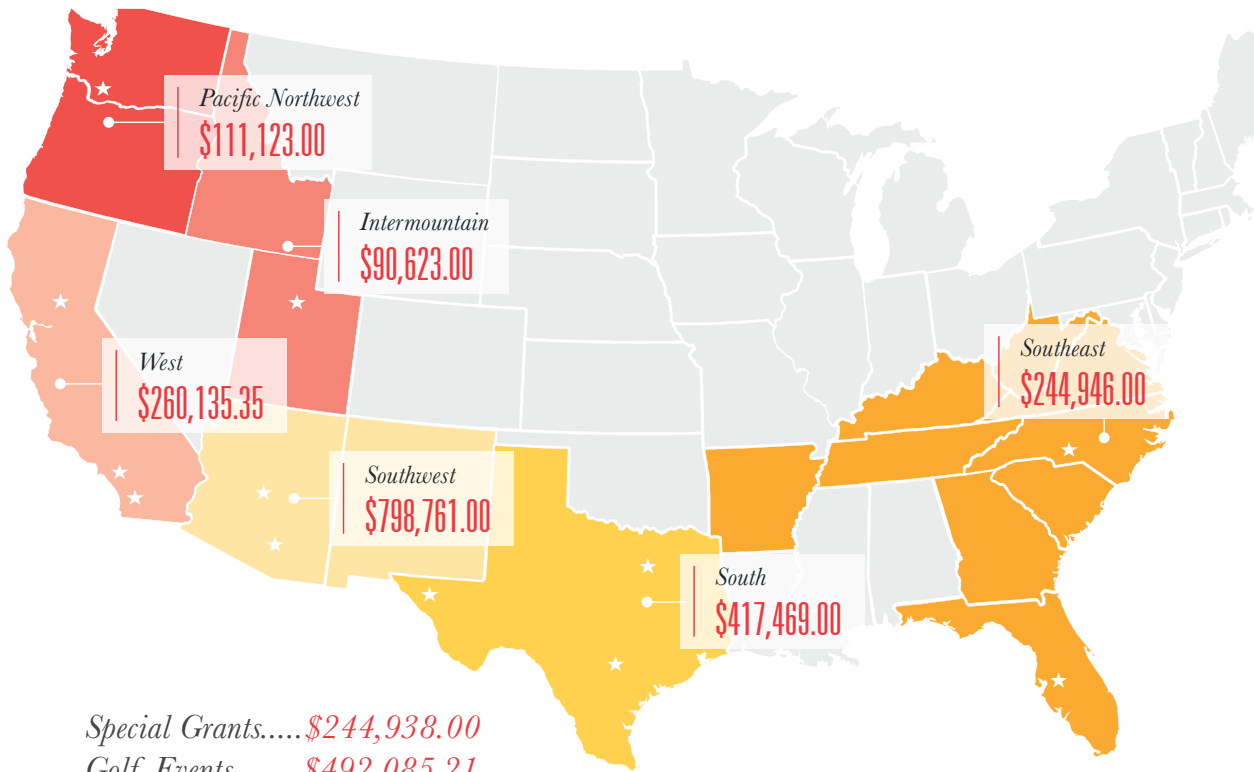
Sincerely,

Emily Dwosh

Executive Director of the Sundt Foundation

BY THE NUMBERS

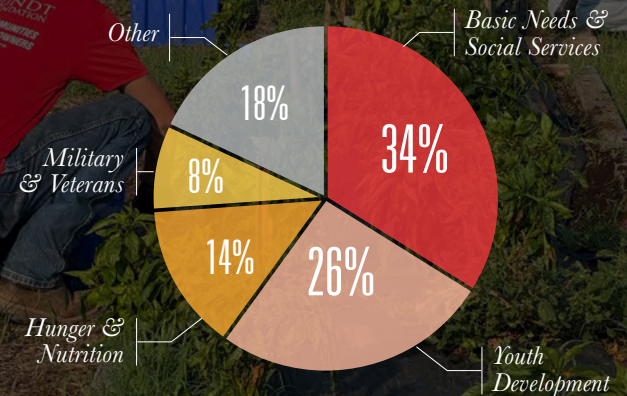
Quarterly grants awarded by region, totaling **\$2.6 million**



PARTICIPATION

Region	% Admin	% Craft
INTERMOUNTAIN	57%	9%
PACIFIC NORTHWEST	85%	21%
SOUTH	67%	23%
SOUTHEAST	74%	30%
SOUTHWEST	70%	28%
WEST	90%	17%
Total per Category	71%	25%

Grants awarded by cause area



VOLUNTEERING STATS

Volunteer hours:	Volunteer events:	% of employees who volunteered:	Nonprofits volunteered with:
14,460	256	22.5%	242

GOLF TOURNAMENT STATS



8 TOURNAMENTS
 (7 golf + 1 fun shoot)

\$840,108.97
 raised

ONE NEW TOURNAMENT
 North Texas

INK IT & PINK IT

Raising over \$319,000 for breast cancer research and prevention with a colorful fundraiser.



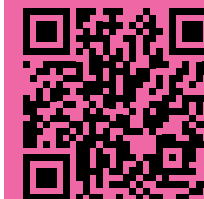
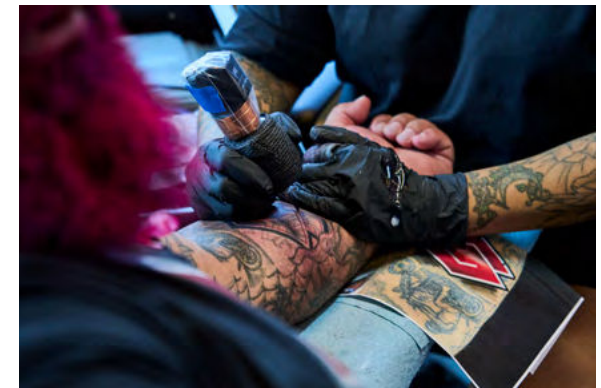
During National Breast Cancer Awareness Month and to celebrate the Sundt Foundation's 25th anniversary, three employee-owners competed to see who could raise the most donations in support of nonprofits fighting breast cancer. The person who raised the least amount of money committed to getting a Sundt tattoo and dying their hair pink.



Sundt matched every donation from almost 500 donors and distributed over \$319,000 to various breast cancer organizations in the communities where our employee-owners live and work.



The Ink It & Pink It campaign won the 2025 San Diego Business Journal's Nonprofit Board Leaders of Influence Fundraising Event of the Year Award!



CLICK [HERE](#) OR SCAN THE QR CODE TO WATCH THE VIDEO AND SEE WHO GOT INKED AND PINKED

MIKE HOOVER WINS INAUGURAL PHILANTHROPY CORPORATE CEO LIFETIME ACHIEVEMENT AWARD

The Phoenix Business Journal recognized Sundt Executive Chairman Mike Hoover and his commitment to service and helping communities prosper. His championing of the Sundt Foundation and efforts like the Big Dig for Kids, Ink It & Pink It, and others reinforced the company's dedication to volunteerism and supporting local nonprofits.



MT. HOOD KIWANIS CAMP

Employee-owners in the Pacific Northwest took to the forest to chop wood, clear trails and help prepare for a summer of fun at Mt. Hood Kiwanis Camp. This camp provides a special place where individuals with developmental, intellectual, and physical disabilities can enjoy the outdoors with accessible, confidence-building activities. The Sundt volunteers couldn't wait to jump in and get hands-on experience serving the camp's mission after awarding them a Sundt Foundation grant.

RYAN HOUSE

Ryan House provides palliative care for children with life-limiting conditions and gives families a break from 24/7 caregiving themselves. When employee-owner Jesse McDonald heard that the facility's kitchen needed renovation, he jumped into action to help facilitate the project. Sundt volunteers put over 300 volunteer hours into upgrading the kitchen, keeping with a camp-inspired design. The updated gathering place with improved function and accessibility provides a renewed sense of ease to the families it serves.



DISASTER RELIEF

\$165,000 awarded in special emergency funding

The Sundt Foundation has stepped in when natural disasters impact our employee-owners, their families, the communities where we live and work. In total, the Sundt Foundation awarded \$165,000 in FY 2025 providing essential funding for supplies, shelter, and emergency aid to those impacted by natural disasters.

2024, Hurricanes Helene and Milton	Southeast	American Red Cross	\$40,000
2025, Los Angeles Wildfires	Los Angeles, CA	Los Angeles Fire Department Foundation and Los Angeles Regional Food Bank	\$75,000
2025, Central Texas Flooding	Kerrville, TX	Community Foundation of the Texas Hill Country	\$50,000

BOARD OF DIRECTORS

The Sundt Foundation is led by a Board of Directors comprised of Sundt employee-owners. The Board meets quarterly to review grant applications, oversee Foundation activities, and ensure alignment with its mission.

OFFICERS & COMPANY DIRECTORS

- Emily Dwosh, Executive Director
- Scott LaPoint, President
- Joe Riccillo, Vice President
- Lisette Guevara, Treasurer
- Crystal Petet, Secretary
- G. Michael Hoover, Corporate
- Nicole Calamaio, Corporate
- Jesse De Haro, Corporate
- Stefanie Teller, Corporate

DIRECTORS-AT-LARGE

- Josue Ponce, Tempe/Phoenix
- Mike Canter, Charlotte
- Tyler Menard, Sacramento
- Denice Soto, El Paso
- Chad Yount, Central Texas
- Jackie Barnes, North Texas
- Jasen Bennie, Salt Lake City
- Kevin Smith, Irvine
- Ken Kubacki, Northwest
- Soula Wynne, San Diego
- David Rieken, Florida
- Amy Bojorquez, Tucson

Top 10 volunteers in FY 25:

		<i>Hours Volunteered</i>
1	Tyler Kechely	440
2	Curtis Smith	382
3	Lauren Beers	333
4	Bradley Deal	325
5	Richard Gohl	288
6	Scott LaPoint	268
7	Tyler Jenke	231
8	Rodolfo Barba	180
9	Savannah Heath	167
10	Sean Malloy	159



Sundt employee-owners, join the Foundation today or increase your contribution [here](#)

*Not a Sundt employee-owner?
You can still contribute to the Sundt Foundation.*

DONATE NOW