



SUNDT FOUNDATION

THE SUNDT FOUNDATION

[The Sundt Foundation](#) was formed in 1999 to offer employee-owners opportunities to give back to the communities where they live and work. Since the Foundation's inception, employee-owner giving, combined with matching funds from the company, has reached over \$11 million nationwide in grants awarded to thousands of nonprofit organizations. The grants are making a positive difference by supporting charities that improve the lives of numerous disadvantaged children and families in places where we conduct business.

MISSION

The Sundt Foundation is a 501(c)(3) charitable corporation founded in 1999. Its purpose is to make a meaningful impact on the lives of disadvantaged children and families through grants to 501(c)(3) nonprofit organizations that serve them.

BOARD OF DIRECTORS

Guiding the Foundation's mission is a board of directors, comprised of employee-owners. The Board meets quarterly to act on grant requests and conduct other Foundation business. The 2022 Board of Directors includes:

Madison Jones, *President*

Stefanie Teller, *Executive Director*

Joseph Riccillo, *Vice President (El Paso)*

Lisette Guevara, *Treasurer*

Charlotte Gurule, *Secretary*

G. Michael Hoover, *Member, the Sundt Companies, Inc.*

Nicole Calamaio, *Member, the Sundt Companies, Inc.*

Jesse De Haro, *Member, the Sundt Companies, Inc.*

Rick Buchanan, *Member at Large (Tucson)*

Barbara Terry, *Member at Large (Fort Worth)*

Chad Yount, *Member at Large (San Antonio)*

Jasen Bennie, *Member at Large (Salt Lake City)*

Madison Jones, *Member at Large (Sacramento)*

Rachel Perez, *Member at Large (Irvine)*

Ryan Nessen, *Member at Large (San Diego)*

Cathie Gabriel, *Member at Large (Tempe)*

Andre Castaneda, *Member at Large (Charlotte)*

Ken Kubacki, *Member at Large (Portland)*

"The impact of Sundt's support goes far beyond the program's day-to-day activities. The real impact is realized 20 years from now when the course of lives is changed, and generational poverty is overcome."

- Laura Bode, Director of Community Engagement, A New Leaf – Mesa Campus, Mesa, Arizona

\$5,774,651

*Has been granted to
Arizona charities*

\$737,374

*Has been granted to
Texas charities*

\$1,593,504

*Has been granted to
California charities*



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FOUNDATION HIGHLIGHTS

Grants

Annual grant awards are approximately \$750,000 each year, which includes contributions from our employee-owners and the company match. The grants are distributed quarterly and range from \$1,000 to \$10,000. The Foundation receives most of its funding through employee-owner contributions, which are matched dollar-for-dollar by the company. The grants are awarded in the communities where the employee-owners work. Local committees, made up of employee-owners, review their corresponding grant requests and determine funding within their communities prior to passing their recommendations to the Board of Directors. To apply for a grant, [click here](#).

Mike Gaines Memorial Events

Since 2001, the Sundt Foundation has championed a special fundraising effort in memory of one of its employee-owners. Mike Gaines was a member of the Sundt family for two decades before losing his life to complications from amyotrophic lateral sclerosis (ALS), commonly known as Lou Gehrig's Disease. These annual golf tournament fundraisers are held in Tucson, Phoenix, San Diego, Sacramento and San Antonio. Additionally, the Sundt Foundation holds annual skeet shoots in Tucson and Irvine. All the events combined have raised over \$2 million for ALS research.

Volunteer Projects

The Sundt Foundation supports individual volunteer projects undertaken by our employee-owners, including the annual Thirst Aid Water Drive, which provides bottled water to the homeless in the Phoenix metro area. The first [Thirst Aid](#) event was held in 2010 and since then has donated more than 1.5 million bottles of water to St. Joseph the Worker in Phoenix. In the spirit of volunteerism, the Foundation also provides matching funds for any employee-owner's time volunteered with a recognized 501(c)3 organization.

"Support from the Sundt Foundation has helped us fulfill our mission by providing vital financial and supportive services to families in the NICU. The majority of NICU stays are unexpected, overwhelming and often life-changing."

- Joelle Felton Lackey, Director of Operations, Miracle Babies, San Diego, California

FOR ADDITIONAL INFORMATION, PLEASE CONTACT:

Sundt Foundation Administrator

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