

Your Guide to Sundt's **CORE CRAFT PROGRAM**



Are you a craft professional interested in advancing your career at Sundt? **Ask your supervisor about the Sundt Core Craft program today!**

The Core Craft program recognizes employee-owners who are highly skilled in their trade; who exceed expectations in safety, quality, productivity, planning and communication; and who demonstrate Sundt's six core values.

REQUIREMENTS FOR CORE CRAFT

- Demonstrates excellence in all required skills of primary trade
- Meets or exceeds expectations in areas of attendance, safety, quality, productivity and engagement
- Minimum one year of service with Sundt (unless exception is approved by Operations Manager or Group Leader)
- Nomination from supervisor

REQUIREMENTS FOR CORE +

A Core employee who also receives NCCER Certified Plus certification and demonstrates an interest in and desire to pursue an advancement path.

CORE CRAFT BENEFITS

- Access to enhanced training and development, including a Performance Review.
- \$1 per hour pay increase
- \$0.75 per hour pay increase for passing either the NCCER Knowledge or Performance Verification
- Requires Vice President approval before individual can be terminated involuntarily due to staff reduction

CORE + BENEFITS

- All Core benefits plus formal career advancement process with a Performance Review
- Increase of \$0.75 per hour for passing NCCER Certified Plus

*Learn more about how you can build your career at Sundt.
Contact your supervisor or Craft Workforce Development
at 480.293.3107 for more information.*

