



SUNDT FOUNDATION ANNUAL REPORT / FY 2020

*Building environments where our clients,
employee-owners and communities prosper*



SUNDT

Built on Purpose®

CONTENTS



ON THE COVER:

Sundt employee-owners volunteer their time and expertise to install a Covid-19 testing facility.

PHOTOGRAPHY NOTE:

Some photos show people in close contact without face coverings. These were taken early in 2020 and followed CDC recommendations in place at that time.

02	MESSAGE FROM THE EXECUTIVE DIRECTOR AND PRESIDENT
04	EL PASO
06	IRVINE
08	NORTH TEXAS
10	SACRAMENTO
12	SALT LAKE CITY
14	SAN ANTONIO
16	SAN DIEGO
18	TEMPE & PHOENIX
20	TUCSON
22	GIVING BEYOND GRANTS
25	BOARD OF DIRECTORS



“Our communities needed our help more than ever in 2020, and the Sundt Foundation responded in a multitude of ways. Thanks to the generosity of our employee-owners, and the company’s ability to match that generosity, the Foundation distributed over \$1 million to nonprofit organizations in our communities last year. Included in that total is \$200,000 the company gave to the Foundation to distribute as Covid-19 emergency relief funds to food banks and domestic violence shelters.”

Mike Hoover

SUNDT PRESIDENT AND CEO



A MESSAGE FROM THE EXECUTIVE DIRECTOR AND PRESIDENT

2020 was a year of unprecedented challenges for our communities, and the Sundt Foundation responded with characteristic kindness and generosity. We distributed more than \$800,000 in quarterly grants throughout our nine giving areas, plus an additional \$200,000 in Covid-19 relief funds. The Covid-19 relief funds were provided to the Foundation by Sundt Construction, and went to food banks and domestic violence shelters to help those affected most by the pandemic and economic recession.

We are proud to share that our 2020 giving put us over the \$11 million mark in total grants awarded to date. Most of that money has gone to nonprofit organizations that help low-income children and families. It's incredible to think of how many lives have been impacted by the Sundt Foundation since it was created in 1999, and the positive ripple effects those grants may still be having 20 years later.

Through the caring and initiative of Foundation members in Tempe and Sundt's IT department, we also donated 65 gently used laptops to the YMCA to provide low-income children with the necessary equipment for online school. This was just one of many socially distant volunteer activities and special collections that took place throughout the year in the communities where we live and work.

The board of directors took on a number of projects to strengthen the Foundation's operations and impact in 2020, beginning with our first-ever board retreat in January. One of the key outcomes of the retreat was the decision to survey all of our members to ensure that Foundation grants are still directed at the causes they care about most. We were glad to learn that children's issues are still our employees' number one priority across all giving areas, followed by domestic violence and support for veterans. Each of our giving areas will refer to these priorities going forward to ensure the Foundation is focusing on nonprofit organizations that are of the most interest to our members.

Other 2020 accomplishments included updating our bylaws and procedures manual, adopting new grant management software, improving communication through quarterly email newsletters, redesigning our internal website and more.

Thank you again for your continued support of the Sundt Foundation and the vital work it does in our communities. Your contributions truly make a difference.

Sincerely,

Nicole Calamaio

Nicole Calamaio

*Sundt Foundation
Executive Director*

Stefanie Teller

Stefanie Teller

*Sundt Foundation
President*



EL PASO

By Joe Riccillo



This year presented many challenges for members of our community as a result of Covid-19. In El Paso, we were able to give a \$10,000 Covid-19 relief grant to El Pasoans Fighting Hunger to meet the increased need for food distribution due to rising unemployment. We also focused on supporting organizations providing critical services that were struggling financially as a result of decreased donations.



El Paso project teams volunteered their time to assist with the placement of a medical container donated to the County hospital for use as a Covid-19 testing site. Project teams from Building and Transportation built an access ramp for patients to enter the testing site.

The HACEP Tays project team collected toys to donate to children living in the affordable housing project. With the financial challenges faced by many in the El Paso community over the past year, these gifts brought hope to families in need.





15

*Grants given
in 2020*

\$47,000

*Total amount given
in 2020*



CRAFT – 40%
ADMIN – 50%

IRVINE

By Jim Householder



The close of 2020 brought an end to a difficult year with unprecedented challenges for our communities, our projects and each of our employee-owners. But true to the identity of Sundt, our Irvine office embraced the spirit of grit and purpose and increased its generosity.

In our first full-year giving cycle, the Irvine giving area awarded 11 grant recipients a total of just over \$40,000. Recipients included Families Forward, Family Assistance Program, Operation Gratitude, the Stuart House, Friendly Center, WISE Place, No Limits for Deaf Children, Youth Employment Service of the Harbor Area, Laura's House and Build Futures.

While the pandemic led to the cancellation of our annual Mike Gaines Fun Shoot, our members were still able to participate in the ALS of Orange County's Virtual Walk in November to continue our relationship with this cornerstone cause for the Sundt Foundation. We're looking forward to a time in 2021 when we can safely restart our volunteer opportunities. On behalf of the Irvine giving area committee, we thank every Foundation member for your continued generosity.





11

*Grants given
in 2020*

\$40,300

*Total amount given
in 2020*



ADMIN – 57.5%

*No active craft employee-owners
in Irvine at the close of FY20

NORTH TEXAS

By Liz Harvey



In FY 20 our North Texas giving area gave \$54,900 to nonprofits and donated an additional \$11,000 to our local food banks in response to Covid-19. This donation included North Texas, Tarrant County and Compassion Corsicana Food Banks.

Helping people in need is at the heart of the Sundt Foundation, especially after a challenging year like 2020. For the holiday season our Tarrant County project team donated three truckloads of toys to the Alliance For Children Christmas Connection program to benefit abused children. Our Denton County Courthouse project team volunteered with Grace Like Rain to host a donation drive providing toys and gifts for families in need. Employee-owners from our Dallas office and jobsites across North Texas partnered with local nonprofits GRACE Grapevine in support of their Christmas drive efforts and beyond.

The nonprofits North Texas has supported throughout FY 20 aid individual, family and community health. It gives our Sundt Foundation members great pride and joy to partner with these organizations and help those in need, fulfilling our purpose to help our communities prosper. We encourage our staff, family and friends, subcontractors and other partners to continue giving back in FY 21.





27

*Grants given
in 2020*

\$65,900

*Total amount given
in 2020*



CRAFT—24%
ADMIN—54%

SACRAMENTO

By Madison Jones



With all the uncertainty that was 2020, one thing is for sure: our Northern California employee-owners continue to enrich the lives of those within their communities. Despite the challenges we faced, we were able to donate over \$56,000 to 18 different organizations within the Northern California region and donate a total of \$11,000 in Covid-19 relief to two organizations directly impacted by the pandemic. Our Sacramento State Hornet Commons team held another incredibly successful toy drive to support the Sheriff's Toy Project and donated over 600 toys to local children in time for the holidays.

This year, we will continue to support our mission of serving our community by increasing our participation, and we hope we can host our annual Mike Gaines Golf Tournament safely in 2021.





18

*Grants given
in 2020*

\$67,300

*Total amount given
in 2020*



CRAFT – 33%
ADMIN – 47%



SALT LAKE CITY

By Jasen Bennie

Sundt's presence in Salt Lake City continues to grow, as does our reputation for being the most skilled builder in America. The skill of our staff in the Salt Lake City giving area extends well beyond executing work successfully for our clients; it includes sharing our success with our communities. Sundt's Salt Lake City employee-owners have stepped up to make this year our region's biggest giving year to date. In FY 20, we were

able to give over \$30,000 to local organizations such as Intermountain Healthcare Foundation, Inc.; Shriners Hospital for Children - Salt Lake City and Ronald McDonald House Charities of the Intermountain Area. It is truly inspiring to watch Sundt continue to grow in this region while providing for our local communities.



9

*Grants given
in 2020*

\$34,500

*Total amount given
in 2020*



*Participation
Rate*

CRAFT—45%
ADMIN—33%

SAN ANTONIO

By Terri Pasley



We can all agree 2020 has been a year of unprecedented change. Out of the unimaginable lifestyle changes came an outpouring of love and compassion. The pandemic has brought economic challenges for many families, businesses, and organizations. Some of the hardest hit have been charitable organizations. The Sundt Foundation has lived up to its core value of giving back. In our last four quarters, the San Antonio giving

area donated \$65,600 to various nonprofit organizations, as well as an additional \$13,000 in Covid-19 relief. To all of our members, your contribution has helped many. Every gift, no matter the size, makes a difference. As 2020 comes to a close, I want to say thank you. Thank you for your dedication and generosity in supporting the Sundt Foundation's mission.



25

*Grants given
in 2020*

\$78,600

*Total amount given
in 2020*



*Participation
Rate*

CRAFT – 33%
ADMIN – 64%

SAN DIEGO

By Ryan Nessen



The San Diego region cares deeply for our community. During such a trying year, we were grateful to be able to provide a round of special relief grants in April 2020 to Mama's Kitchen and Meals on Wheels, which are both focused on providing nourishment to those in need. Additionally, over the course of the year, our local committee provided grants totaling \$68,900 to 18 amazing nonprofits throughout our community, plus an additional \$18,000 in Covid-19 aid.



Prior to the pandemic, our Sundt Foundation members volunteered with the Block Kids Competition and gathered bags of toiletries for the La Jolla Family House at UCSD. We also rallied employee-owners at our jobsites and office to collect non-perishable goods for Support the Enlisted Project (STEP) for Thanksgiving. For 2021, we hope for a healthier and safer community, allowing for more in-person grant check deliveries and the ability to safely increase participation in volunteer activities. We expect to continue building our member participation to generate greater success where we live and work in the upcoming year.



21

*Grants given
in 2020*

\$86,900

*Total amount given
in 2020*



CRAFT – 32%
ADMIN – 79%

TEMPE & PHOENIX

By Cathie Gabriel



The impact of the global pandemic has been evident in the number of grant requests received this year; the need has never been greater. The Sundt Foundation's Phoenix giving area awarded \$469,272 to 94 organizations in 2020. This number includes five special Covid-19 grants of \$20,000.

We were also excited to launch a technology donation program in partnership with Sundt's IT department. We were able to repurpose computers and donate them to five nonprofits to pass along to their clients. It was great timing as so many of the organizations are helping families who found themselves in new territory with virtual school, and many without access to computers.

We participated in seven volunteer events in November and December including Build-a-Bike, St. Mary's Turkey Toss, packing gift boxes for our military serving overseas, gift baskets for the elderly and Christmas gifts for military families and the kids at Sunshine Acres, an area group home. Several of our jobsites hosted toy drives for kids living in group homes around the Phoenix area.

We are looking forward to 2021 and plan to continue our mission of serving our community by increasing volunteer opportunities, growing participation within our region, and hosting different charitable drives around the Phoenix valley. It is exciting to see lives changed through the giving of our generous employee-owners.



94

*Grants given
in 2020*

\$469,272

*Total amount given
in 2020*



CRAFT – 34%
ADMIN – 57%

TUCSON

By Rick Buchanan



Though 2020 was challenging, it showed how deeply our employee-owners care for the community they serve. We were able to host the 2020 Mike Gaines tournament for ALS in early March, raising over \$37,000. Throughout the year our participation numbers remained high. We provided 40 grants valued at over \$127,000 to Tucson and Southern Arizona nonprofits.

Through special funding authorized by the board, the Tucson committee was able to provide \$26,000 to two food pantries, assisting hundreds of families dealing with food insecurity. Our volunteer efforts were also still strong, and we participated in events and drives, showing our community spirit where possible.

We look forward to 2021 as a great year for Tucson Foundation members as we continue to give back to the community where we live and work.





40

*Grants given
in 2020*

\$128,881

*Total amount given
in 2020*



CRAFT—21%
ADMIN—56%



GIVING BEYOND GRANTS

In addition to the scheduled quarterly grants given throughout the year across our nine giving areas, **Sundt and our employee-owners consistently step up to do more.** Here are just a few examples of the ways we came together in FY 20 to help our communities prosper in the face of adversity.

COVID-19 SPECIAL GRANTS

In May 2020 the Sundt Foundation gave \$200,000 in grants to over 20 nonprofits across our nine regions. The special round of emergency relief supported those working on the front lines of the Covid-19 pandemic as well as those most affected. The Foundation board identified three areas of focus for emergency relief grants: food banks, nonprofits dealing with domestic violence, and organizations

serving front-line healthcare workers. We wanted to support the most vulnerable, including families facing food insecurity and survivors of domestic and sexual violence, cases of which have been on the rise alongside the direct health impacts of the virus. The grants to food banks, which on average distribute seven meals for every dollar they receive, translated to more than 1.2 million meals served.

LAPTOP DONATION

This year many of us have been adjusting to different work and school environments. To help those who are teaching and learning from home, in November we donated repurposed laptops from our IT department to the Phoenix-area Valley of the Sun YMCA to assist those enrolled in their Y Academy. In addition to the November donation the Phoenix committee was also able to donate more laptops throughout the year to other area nonprofits.

ST. MARY'S DONATION DRIVE

St. Mary's, like all food banks, experienced a surge in demand this year as a result of the pandemic and economic recession. They've increased service to low-income children (25 percent of whom already lived in poverty in Arizona), house-bound elderly and the homeless, in addition to hardworking families struggling to make ends meet. St. Mary's Food Bank and its hundreds of partner agencies support individuals and families across Phoenix and northern Arizona through food



distribution and children's feeding programs, like school pantry and backpack programs.

Sundt's fourth annual donation drive for St. Mary's Food Bank raised \$26,500. With the company match, that amounts to a total donation of \$53,000, surpassing the 2019 donation total. The money raised will be used to feed hungry families throughout Arizona. St. Mary's could not be more grateful for the assistance at such a crucial time.



HOLIDAY DRIVES AND GIVING

Our giving areas and jobsites made an extra effort to help those who were struggling this holiday season. From toy and food drives to socially distant volunteering, these efforts brightened the holiday season for those in need. You can learn more about the specifics in the giving area pages in this report, or by visiting the Sundt Foundation's SundtWeb page and selecting a giving area to see recent news and volunteer efforts.



Sundt Foundation

BOARD OF DIRECTORS

OFFICERS

Stefanie Teller

President

REPRESENTING THE SUNDT
COMPANIES INC.

Joe Riccillo

Vice President

Lisette Guevara

Treasurer

Charlotte Gurule

Secretary

Joe Riccillo

Member-at-large
EL PASO

Jim Householder

Member-at-large
IRVINE

Madison Jones

Member-at-large
SACRAMENTO

Liz Harvey

Member-at-large
NORTH TEXAS

Jasen Bennie

Member-at-large
SALT LAKE CITY

Terri Pasley

Member-at-large
SAN ANTONIO

Ryan Nessen

Member-at-large
SAN DIEGO

Cathie Gabriel

Member-at-large
TEMPE

Rick Buchanan

Member-at-large
TUCSON

Jesse DeHaro

REPRESENTING THE SUNDT
COMPANIES INC.

Mike Hoover

REPRESENTING THE SUNDT
COMPANIES INC.

Nicole Calamaio

Executive Director
REPRESENTING THE SUNDT
COMPANIES INC.

Kathy Abernathy, Administrator



2620 S 55TH ST / TEMPE, AZ / 85282