



SUNDT FOUNDATION ANNUAL REPORT / FY 2019

*Building environments where our clients,
employee-owners and communities prosper*



SUNDT

Built on Purpose®

CONTENTS



02	MESSAGE FROM THE EXECUTIVE DIRECTOR AND PRESIDENT
04	GIVING AREAS
06	EL PASO
08	IRVINE
10	SACRAMENTO
12	NORTH TEXAS
14	SALT LAKE CITY
16	SAN ANTONIO
18	SAN DIEGO
20	TEMPE & PHOENIX
22	TUCSON
25	BOARD OF DIRECTORS

"Since the Sundt Foundation was created in 1999, it has made a significant impact on the communities where we live and work—particularly on improving the lives of disadvantaged children and adults. We celebrated the Foundation's 20th anniversary by reaching our goal of \$10 million in grants awarded to nonprofit organizations and increasing membership in every Sundt office. I look forward to seeing the Foundation create even more prosperity for our communities in its next 20 years."

G. Michael Hoover
SUNDT PRESIDENT AND CEO

A MESSAGE FROM THE EXECUTIVE DIRECTOR AND PRESIDENT

The Sundt Foundation celebrated a very successful 20th anniversary in 2019! We surpassed our goal of \$10 million in grants and increased employee-owner participation by seven percent, thanks to a year-long campaign that included a special “Shave-it-or-Save-it” fundraiser. That event brought in an amazing \$140,000 in campaign donations, all of which was distributed as grants throughout the communities where we live and work. Even better—it brought together many Sundt employee-owners, retirees, subcontractors and suppliers to celebrate the Foundation’s first two decades, and many more to come.

Our nine Foundation geographic areas (El Paso, Irvine, Sacramento, North Texas, Salt Lake City, San Antonio, San Diego, Tempe/Phoenix, and Tucson) distributed a record of \$879,443 in grants to 283 nonprofit organizations last year. In keeping

with the tradition of the Foundation, these organizations were selected by local employee-owners because of the work they do to help the disadvantaged in our communities—particularly low-income children.



As the Foundation moves into its 21st year, let’s challenge ourselves to make an even bigger impact. There are several ways you can get involved in the Foundation, or increase your involvement if you’re already a member:

DONATE

You can give as little as \$1 per week to the Foundation through payroll deduction. Signing up is easy in HCM or by filling out a simple paper form. Sundt matches all contributions dollar-for-dollar, thereby doubling the impact of everyone’s giving.

VOLUNTEER

Sharing your time and talent is just as important as making monetary donations. Talk to your local board representative to find out about upcoming volunteer events—or take the lead on organizing one.

SERVE

Serving on your local grant committee is a great opportunity to influence how funds are distributed in your community.

LEAD

Sundt Foundation board members serve three-year terms and lead the local grant review process each quarter. If you’re interested in joining the board, feel free to reach out to us or any other board member.

Thank you for everything you did to help make 2019 a success for the Foundation and the communities we serve.



Nicole Calamaio

Nicole Calamaio

*Sundt Foundation
Executive Director*



Stefanie Teller

Stefanie Teller

*Sundt Foundation
President*



A group of people, mostly women, are wearing bright orange safety vests over their clothing. They are holding large orange flags. They are standing in a paved area, possibly a parking lot, in front of a large, light-colored building. In the background, there are some stacks of boxes and a yellow forklift. The scene appears to be a community event or a volunteer activity.

GIVING AREAS

The Sundt Foundation was created in 1999 to give back to the communities where we live and work. We now have nine giving areas: El Paso, Irvine, Sacramento, North Texas, Salt Lake City, San Antonio, San Diego, Tempe/Phoenix, and Tucson.

If you would like to become a Sundt Foundation member and give as little as \$1 per paycheck to the Foundation (or increase your weekly contribution), go to [HCM.sundt.com](https://hcm.sundt.com) and select the Contributions icon.

EL PASO

By Joe Riccillo



In 2019, the El Paso community experienced a tragedy when a gunman opened fire in a local Walmart, killing 22 people and injuring 24 others. This single day accounted for more killings than the annual murder rate in El Paso for decades. To aid the families and victims of the shooting, the Sundt Foundation made a contribution of \$10,000 to the Paso Del Norte Community Foundation, El Paso Victims Relief Fund. The Texas

Tech El Paso Medical Science Building project team also raised over \$1,600 for the fund by selling "El Paso Strong" stickers.

We also made significant donations this year to the Drowning Prevention Coalition of El Paso and the American Cancer Society. Our giving committee awarded \$4,000 to the Drowning Prevention Coalition of El Paso to help the nonprofit carry on its programming and educational efforts. We also gave to and participated in the first annual "Big Dig El Paso" this year. The event, hosted by the American Cancer Society, gives El Paso-area kids (many of whom are battling cancer) the opportunity to operate heavy machinery, including excavators, scissor lifts and more. We gave \$4,000 to provide support to cancer patients and fund cancer research.



16

*Grants given
in 2019*

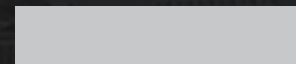
\$60,150

*Total amount
given in 2019*

'19



'18



*Over \$35,000 more given in grants
this year than last year.*

IRVINE

By Jim Householder

For one of the youngest giving areas within Sundt, the Irvine Office (LA/OC) had an amazing year. We were able to make our first grants ever in the second quarter of 2019 with a total of \$9,000 to three very worthy local charities: Bridge to Hope, Inc., Lions Sight and Hearing Foundation, and New Image Emergency Shelter for the Homeless, Inc. The third quarter saw an increase thanks to the "Shave it or Save it" campaign. We were able to give a total of \$16,000 to Women

Helping Women, Cal Poly Pomona Foundation Femineer Program and Better Angels. Better Angels supports first-generation high school students in preparing for the rigors of college.

We capped off the year with our second annual Mike Gaines Fun Shoot in support of ALS, raising \$25,700. A special thanks goes out to all the Irvine region employee-owners for all you do to help our communities prosper!



6 Grants given
in 2019

\$25,000
Total amount
given in 2019



\$25,700
Raised from the
Mike Gaines event

SACRAMENTO

By Madison Jones

2019 was a prosperous year for the Northern California region. With an increase in overall employee-owner participation and the biggest giving year to-date, employee-owners in the Northern California region are staying true to our purpose: giving back to the communities in which we live and work. We granted a total of \$62,500 to 14 local community organizations. In addition, our Sacramento State project team put their skills to the test during a

build day for Habitat for Humanity of Sacramento. This year, we also celebrated the 10th Annual Mike Gaines Golf Tournament and raised over \$43,000 for ALS research.

We plan to continue our mission of serving our community by increasing volunteer opportunities, growing participation within our region, and hosting different charitable drives in our office.



14

*Grants given
in 2019*

\$62,500

*Total amount
given in 2019*



\$43,450

*Raised from the
Mike Gaines event*

NORTH TEXAS

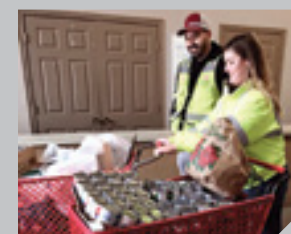
By Liz Harvey



The Sundt Foundation's North Texas giving area celebrated 2019 by awarding \$33,924 with 15 grants this year. Our North Texas presence is expanding, and so is our community outreach. Many of our employee-owners took the lead in giving back to our local communities. Project Manager Holly Horsak and her team at the Southeast Recreation Center project in Arlington began a partnership with a Title One school across from their jobsite. They provided assistance with the Teacher Appreciation program, purchasing 10 Sphero Robots for the school's robotics program and adopted five families for the holidays. Project Manager Josh Bunting and Project Administrator Martha Earhart of

the Corsicana State Highway 31 Project spearheaded a food drive and rounded up volunteers to help with the annual food basket expo event. Also, Cathy Roberts, Project Administrator with our North Texas Municipal Water District Wilson Creek Project, and her amazing co-workers hosted a food drive and collected donations to benefit local charities. Skill, grit and purpose made 2019 a huge success. We look forward to making 2020 even bigger and better.

Lastly, we are proud of our increased participation among our craft employee-owners and helping the Foundation reach its goal of \$10 million in grants before the end of 2019.



15 Grants given
in 2019

\$33,924
Total amount given
in 2019



Our giving
area covers 268,597
square miles

SALT LAKE CITY

By Dustin Murphy

Sundt's presence in Salt Lake City continues to grow and has not gone without recognition. Outside of our efforts in successfully completing our I-215/Redwood Road Interchange project, which has recently won several local awards, Sundt's Salt Lake City employee-owners have stepped up to make 2019 our region's biggest giving year to date.

We were able to give \$5,500 to local organizations such as Utah Youth Village and Mercy Housing Mountain Plains. It is truly inspiring to watch our team continue to grow in this region. We have already given to three nonprofits in FY 20, and are looking forward to another year of spreading prosperity in our communities.



2
*Grants given
in 2019*

\$5,500
*Total amount
given in 2019*



2019—36.4%
2018—16.7%
*Local admin participation
in the Foundation more
than doubled in 2019*

SAN ANTONIO

By Terri Pasley

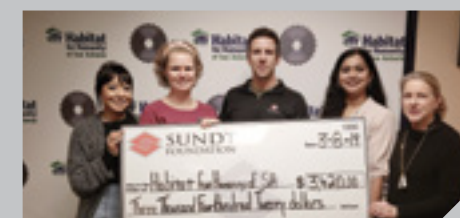
Giving back to the community is part of our culture in San Antonio, where our giving area presented \$59,210 to 17 charities over the last four quarters. Along with donating funds, Sundt employee-owners donated their time and efforts to impactful events.

STEM fields will shape the future, and it's no secret that women are underrepresented in these fields. Girls Incorporated of San Antonio is working hard to make science, technology, engineering, and math (STEM) accessible to girls who dream of careers in these areas. Sundt teamed up to participate in the 13th Annual Girls Inc Rockit Into the Future Science Festival. This event challenged us to design and build three interactive stations for different age groups. This festival hosted over 30 exhibitors who brought over 80 hands-on activities for the 1,100 girls and 2,400 total guests.

Habitat for Humanity's mission is to bring people together to build homes, communities and hope. It was rewarding for our volunteers to be a part of this mission. These employee-owners dedicated a day of their time to work on a house for an elderly couple who will be first-time homeowners.

The San Antonio Food Bank feeds 58,000 people per week across 16 counties in Southwest Texas. San Antonio Transportation and Building employee-owners placed a friendly wager on which team could donate the most pounds of food, and Building came out ahead with 2,388 pounds to Transportation's 869 pounds. Who will win the 2020 challenge?

To finish out our year, the Hilton Canopy team took the lead on a coat drive that benefited Haven for Hope, a local homeless shelter. Over 100 coats were donated.



17 Grants given
in 2019

\$59,210
Total amount given
in 2019



\$35,729
Raised from the
Mike Gaines event

SAN DIEGO

By Elizabeth Tague

San Diego employee-owners are incredibly passionate about giving back. In 2019, we gave \$81,400 to 30 organizations, 18 of which focus on disadvantaged children. In addition to presenting grants, we participated in several volunteer events last year. One noteworthy activity was with Operation Gratitude in honor of Veterans Day. Local employee-owners assembled care packages of mouth wash, floss and lotion for active duty members. We also hand-wrote letters to deployed troops, veterans, new recruits

and first responders. The impact of this kindness on an individual who is serving or has served our country is remarkable. Operation Gratitude is an amazing organization and we are thankful that Sundt could support their purpose.

It is truly fulfilling to help so many organizations achieve their missions. In the coming years, we expect to increase our contributions so we can continue to build success for our community.



30

*Grants given
in 2019*

\$81,400

*Total amount
given in 2019*



\$43,900

*Raised from the
Mike Gaines event*

TEMPE & PHOENIX

By Cathie Gabriel



It was an exciting year for the Sundt Foundation in Tempe/Phoenix. We supported Phoenix-area charities by donating \$347,375 in grants. The Shave It or Save It Campaign raised \$140,000, which benefited all of our giving areas. Thank you, Danny Gumm and all who contributed. We supported single moms in reaching self-sufficiency with a grant to Maggie's Place, and we smashed our goal set for the 10th annual Thirst Aid with 524,352 bottles of water donated to St. Joseph the Worker to aid the homeless. In our second annual St. Mary's Food Bank Fundraiser, we donated \$35,330, which exceeded the goal

of \$24,000 that Mike Hoover set for us. We donated our time with organizations such as Habitat for Humanity, Packages from Home, Feed My Starving Children, St. Mary's Food Bank, Sunshine Acres and the Arizona Association for Foster & Adoptive Parents.

Tempe/Phoenix focused on growing membership and saw participation increase by 15 percent. We are excited for this next year as we focus on increasing our volunteer activities and membership. We see lives changed through the giving of our generous Sundt employee-owners.



119 Grants given
in 2019

\$347,375
Total amount
given in 2019

'19 
'18 

15%
Increase in Sundt
Foundation membership

TUCSON

By Rick Buchanan

2019 was a very significant year for the Tucson giving area. We posted some of the highest Sundt Foundation employee-owner participation rates in the company for both administrative (68%) and craft employee-owners (69.57%). We provided the greatest number of grants in the area's history, (58 grants totaling almost \$120,000) contributing to a wide variety of nonprofits

throughout Southern Arizona. We sponsored the largest Mike Gaines Golf and Fun Shoot events ever in Tucson and participated in several other events that were a huge success for the Tucson community.

We are proud of Tucson's contribution through the Sundt Foundation, giving back to the community where we live and work.



58

*Grants given
in 2019*

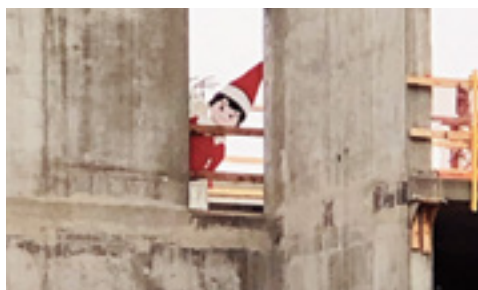
\$119,400

*Total amount
given in 2019*



\$28,030

*Raised from the
Mike Gaines event*



Sundt Foundation

BOARD OF DIRECTORS

OFFICERS

Nicole Calamaio

Executive Director
REPRESENTING THE SUNDT
COMPANIES INC.

Stefanie Teller

President
REPRESENTING THE SUNDT
COMPANIES INC.

Lisette Guevara

Treasurer

Charlotte Gurule

Interim Secretary

Joe Riccillo

Member-at-large
EL PASO

Jim Householder

Member-at-large
IRVINE

Madison Jones

Member-at-large
SACRAMENTO

Liz Harvey

Member-at-large
NORTH TEXAS

Dustin Murphy

Member-at-large
SALT LAKE CITY

Terri Pasley

Member-at-large
SAN ANTONIO

Elizabeth Tague

Member-at-large
SAN DIEGO

Cathie Gabriel

Member-at-large
TEMPE

Rick Buchanan

Member-at-large
TUCSON

Jesse DeHaro

REPRESENTING THE SUNDT
COMPANIES INC.

G. Mike Hoover

REPRESENTING THE SUNDT
COMPANIES INC.

Kathy Abernathy, Administrator



2620 S 55TH ST / TEMPE, AZ / 85282
