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### **SUNDT PROMOTES CALAMAIO TO VP OF TALENT MANAGEMENT**

**TEMPE, Ariz.** (May 10, 2019) – Sundt Construction, Inc. ([www.sundt.com](http://www.sundt.com)) has promoted **Nicole Calamaio** to Vice President of Talent Management. In her new role, Calamaio is responsible for providing leadership in the areas of human resources, total rewards and administrative workforce development.

“Nicole has earned this promotion because she is passionate about helping Sundt achieve our mission,” said **Dan Haag**, Senior Vice President and Chief Administrative Officer. “Nicole is very customer-service oriented; she ensures our employee-owners have a great experience, and she develops strong relationships throughout the organization.”

Calamaio joined Sundt in 2014 as corporate director of total rewards and was promoted to corporate director of human resources three years later. Since joining Sundt, she has redesigned the compensation program to ensure it is competitive, high quality and user-friendly, and improved the employee benefits program, which is among the best in the industry. Additionally, Calamaio successfully implemented a talent management tool to advance Sundt’s talent capabilities and to enhance the employee experience.

Prior to joining Sundt, Calamaio worked for another general contractor in talent management leadership roles for 14 years. She holds a master’s in human resources from the University of Minnesota and a bachelor’s degree in human resources from the University of St. Thomas in Minnesota.

## **About Sundt**

Sundt Construction, Inc. ([www.sundt.com](http://www.sundt.com)) is one of the country's largest and most respected general contractors. The 129-year-old firm specializes in transportation, industrial, building and concrete work and is owned entirely by more than 2,000 employees. Sundt is distinguished by its diverse capabilities and experience, unique employee-ownership culture and depth of self-perform expertise in eight major trades. Half of Sundt's workforce is comprised of skilled craft professionals who, together with the company's administrative employees, enable Sundt to fulfill its mission to be the most skilled builder in America. Sundt has 11 offices throughout Arizona, California, Texas and Utah and is currently ranked the country's 65th largest construction company by ENR, the industry's principal trade magazine.

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