

ANNUAL REPORT 2010



This is who we are



SUNDT
FOUNDATION

PHOENIX FOUNDATION MEMBERS – MAKING A DIFFERENCE IN 2010

By Julie Harvick



The employees of Sundt and the members of the Phoenix-area Foundation prove their dedication to making a difference in our communities by their perpetual generosity and support of the Sundt Foundation, even in trying times. In 2010, Phoenix Foundation members delivered over a quarter of a million dollars in grant requests to local non-profit organizations.

Phoenix Committee members strive toward making the biggest impact possible with the employee donations. Additionally, employee feedback is an extremely valuable tool when discussing



Dental assistance

grant requests, as many within Sundt are directly or indirectly involved with some of the non-profit organizations that we are able to support.

An example of this important type of relationship is the Foundation for Blind Children (FBC). The FBC provides programs and services for all ages. We were able to fund a

SAN ANTONIO OFFICE MAKES A BIG IMPACT IN ITS FIRST YEAR

By Abigail Shaver

The Sundt Foundation's first year in San Antonio exceeded expectations. As the fortunate recipient of funds from the now-closed Dallas office, the San Antonio Sundt Foundation members made the most of their resources and contributed to a number of local community organizations benefitting a wide-range of causes. Sundt employees opened their hearts to the Alamo City and took an active role in the grant approval process.

Haven for Hope, a private nonprofit providing vital social services and job skills to homeless San Antonians, received \$5,000 to purchase school supplies for low-income children.

Toy drive



\$2,500 grant that went towards their Sports, Habilitation, Arts, and Recreation Program (SHARP), which provides blind and visually impaired children the opportunity to participate in sports and enjoy other recreational activities with other visually impaired children. Two of Sundt's employee-owners have children who benefit from the services that FBC provides to the community.

During 2010, the Foundation was able to award 96 Phoenix-area grant requests to help those who are less fortunate. Of that amount, 84 percent went toward children's issues, and the remaining 16 percent went toward community issues. A grant of \$2,500 to the Arizona School of Dentistry & Oral Health provided dental services to 10 disadvantaged children in the greater Phoenix metro area who couldn't otherwise afford to see a dentist. Our individual contributions can make a significant difference in one year and that is something we should all be extremely proud of.

In addition to the quarterly grants, employees participated in many volunteer activities, including the MS Walk on the Wild Side, the Making Strides Against Breast Cancer Walk, the Juvenile Diabetes Foundation Walk, Hike for the Homeless, a diaper drive and Christmas stocking drive.



Healy Murphy Center

Clarity Child Guidance Center, an organization providing structured activities for children and teenagers diagnosed with severe mental and emotional disturbance, received \$3,500 towards the purchase of a sunshade canopy for its playscape area.

The Healy Murphy Center was granted \$3,000 to serve nutritious meals to at-risk children and teens. Nearly 50 percent of these students are either pregnant or parenting teens and approximately 25 percent are homeless.

The Children's Shelter was given \$3,000 to support prevention programs designed to teach parents of primarily low-income households to care for their children and connect with community resources.

Ronald McDonald House received \$3,000 to purchase taxi vouchers to be used for families' transportation to and from the hospital and doctors appointments. Approximately 85

percent of families staying at the Ronald McDonald House live below the poverty level.

Any Baby Can received a grant for \$2,000 for the provision of emergency and crisis assistance for families of children with serious disabilities, severe or chronic illness or special health care needs.

Girl Scouts of Southwest Texas was awarded \$2,000 to support its Community Housing program, allowing 100 at-risk girls the opportunity to participate in the Girl Scout Leadership Experience.

TUCSON EMPLOYEES TRULY "MAKE THE DIFFERENCE" FOR THE LESS FORTUNATE IN SOUTHERN ARIZONA

By H. Thomas Crohurst



Shoe Shopping Days

Since the end of 1999, the Foundation has invested more than \$799,000 back into our Southern Arizona communities, including over \$116,000 to 38 organizations in 2010. The support of the membership in these tough times is remarkable and each member should take a lot of pride in that.

Casa de los Niños received a grant for \$6,000 to provide around-the-clock shelter, care and services to safeguard children against the emotional and physical effects of abuse/neglect.

The Educational Enrichment Foundation received a \$6,000 grant to support the "Shoe Shopping Days" program. Approximately 900 new pairs of school shoes were fitted to students in need.

New Beginnings for Women and Children was awarded a \$5,000 grant to help their Children's Program provide shelter, food, clothing and school support to children in family shelters and low-income transitional housing communities.

Habitat for Humanity has been supported by the Tucson Foundation members for the last five years. This year, Habitat received a \$5,000 grant for building materials for a house that will be built as part of "Building Freedom Day."

Sundt also coordinated additional fundraising activities and provided volunteers for the house raising, and will do so again in 2011.

The Tucson community also benefited from Sundt employees donating their time and resources to help charity efforts. We once again sponsored the Mike Gaines MDA Charity Golf Tournament and Trap Shoot to raise funds for research to fight ALS and other neuromuscular diseases. The Administration Department devoted a day to cleaning up an unsafe easement and student walkway near the Homer Davis Elementary School. Employees also participated in the Susan G. Komen Race for the Cure.

The efforts of the Sundt Foundation membership and the many Sundt employee volunteers do make a difference to our communities.



Alley clean up



Habitat Homeowner

SAN DIEGO EMPLOYEE OWNERS DO THEIR PART

By Jamie Frye

Although glimpses of an economic recovery are on the horizon, there are still many people in our communities who are going through very difficult times. The San Diego members of the Sundt Foundation met this challenge head-on by providing \$46,500 in grants to 27 different organizations in 2010.

Among the organizations that received grants are The Huntington's Disease Society of America, Challenged Athletes, Inc., The Elizabeth Hospice, Walden Family Services, Casa de Amparo, Oasis of Hollywood, Make-a-Wish Foundation of San Diego and many, many more.

A \$3,000 grant was provided to Mama's Kitchen to apply towards the bulk purchase of food and containers to supply nutritious meals to San Diego County kids affected by AIDS or cancer. Mama's Kitchen delivers prepared meals to over 1,500 people throughout San Diego County annually.

A \$2,500 grant was provided to the Hemophilia Association of San Diego County (HASDC) to be used to tutor youth with bleeding disorders and to provide



Salvation Army Camp



Mama's Kitchen

emergency assistance to these children and their families. HASDC is a volunteer driven, nonprofit health agency working towards the improvement of health care, supporting research, and providing social, financial and educational services for people with hemophilia, von Willebrand's disease and other blood clotting disorders.

San Diego Employees also logged nearly 250 volunteer hours over the course of the year. These volunteer hours count for nearly \$5,000 of in-kind labor donations. In April, 26 Sundt employees, their families and their friends busted out their work clothes and got dirty on the 8th Annual Creek to Bay, I Love a Clean San Diego annual clean-up effort. Teams formed all over the county to pitch in to help keep San Diego clean, and I'm proud to say that Sundt employee owners did their part.

SACRAMENTO-AREA CHARITIES RECEIVE \$42,200 IN SUNDT FOUNDATION GRANTS

By Charlie Boyd

During Fiscal Year 2010, Sundt Foundation's members in Sacramento continued their long tradition of supporting organizations that touch the lives of disadvantaged children and adults. The local grant review committee received 27 applications and selected 15 organizations to receive grants totaling \$42,200.

One of the largest grants, for \$5,000, went to Sierra Forever Families. This organization operates a support program that helps children in foster care have a consistent, caring adult in their lives who is committed to encouraging, engaging and enriching that child's experiences.

Another \$5,000 grant was approved for Lilliput Children's Services. Their program provides short-term, family-based clinical intervention and parenting education and support to grandparents, other relative caregivers, and foster/

Helping children

adoptive parents, who are not able to afford such services.

Ronald McDonald House of Northern California also received a \$5,000 grant from the Sundt Foundation. Many people are familiar with Ronald McDonald house, which serves as a "home away from home" for families dealing with a child's medical crisis.

During the year, employees in Sacramento also served as volunteers for a number of charitable causes, including the St. John's Women's Shelter, Crisis Nursery, and Women Escaping a Violent Environment (WEAVE).



This is who we are

The second quarter of 2010 brought in another significant milestone for the Sundt Foundation as we surpassed the \$4 million mark in donations to charitable organizations! Every member of the Sundt Foundation should be extremely proud of this huge accomplishment. To be able to say that the employee-owners of Sundt have contributed this kind of money to charitable organizations in our communities says a lot about who we are.

In a recent quarterly board meeting of the Sundt Foundation, I posed a question about how to increase membership. The members of the board had many great ideas, but there was one thought in particular that resonated loudly amongst the group. The idea is elegant in its simplicity, true to our core values, and should appeal to every employee-owner of the company. The idea is very simply stated, "This is who we are."

Now, some may say, "We're a construction company. What do you mean, 'This is who we are?'" Well, I say we are far more than just a construction company. After all, what is a company anyway? A company is an organization made up of individuals who, in our case, provide a service. And I would argue that the individuals who make up an organization define that organization, not the other way around. I believe that we are defined not by what we do, but how we do it.



Granted, we do build schools, roads, and power plants, and most would agree that makes us a construction company, but we are a construction company that cares about our communities where we live and work. Employee-owners of this organization are extremely generous, kind, compassionate and giving. We want our

communities to thrive. We want to take care of those individuals who can't care for themselves. I've seen firsthand how we have come together to better our communities. We have exercised our hearts, our minds and our muscles amidst very difficult times when our help was needed most.

It certainly is no accident that one of our core values is "Community and Industry Service." Those who established these core values didn't look at this as an ideal or as something to strive for. No, they lived this ideal because this is who they, and we, are. I believe one of the reasons that we are all here at Sundt is that we share the same core values. Someone believed that we "fit the Sundt mold." They believed that this culture suited us and we suited it. They believed that we not only had the technical skills to build buildings and roads, but also the passion to build communities, because THIS is who we are.

Jamie Frye
Sundt Foundation President



SUNDT FOUNDATION BOARD MEMBERS AND OFFICERS

Jamie Frye
President
Representing the San Diego area

Board Member-at-Large
Representing the Sacramento area
(Currently Vacant)

Tom Crohurst
Board Member-at-Large
Representing the Tucson area

Board Member-at-Large
Representing the Phoenix area
(Currently Vacant)

Abigail Shaver
Board Member-at-Large
Representing the San Antonio area

J. Doug Pruitt
Board Member
Representing The Sundt Companies, Inc.

Ray Bargull
Board Member
Representing The Sundt Companies, Inc.

Richard Condit
Board Member
Representing The Sundt Companies, Inc.

Rich Block
Board Member
Representing The Sundt Companies, Inc.

Michelle Ashmore
Foundation Secretary

Carol Peabody
Foundation Treasurer

Charles A. Boyd
Foundation Executive Director

SUNDT FOUNDATION GRANTS FUNDED FY 2010

DALLAS							
Community Enrichment Center	\$	1,000	Nick & Kelly Children's Heart Fund	2,500	Huntington's Disease Society of America, Inc.	2,000	
Grapevine Relief and Community Exchange		2,000	One Small Step	4,700	Just In Time for Foster Youth	2,000	
Total	\$	3,000	Operation HomeFront Inc. – Phoenix Region	5,000	Kids Included Together San Diego	1,500	
NOVATO			Phoenix Day	1,000	Lutheran Social Services of Southern California	1,500	
Community Institute for Psychotherapy	\$	1,000	Phoenix Gospel Mission dba Phoenix		Mama's Kitchen	5,500	
Canine Companions for Independence		1,000	Rescue Mission	3,000	Monarch High School Project	2,000	
Novato Human Needs Center		1,000	Phoenix Revitalization Corp.	3,500	Parkinson's Disease Association of San Diego	2,500	
Senior Access		1,000	Phoenix Theatre, Inc.	1,000	PAWS San Diego County, Inc.	1,000	
Bob Burke's Kids Program		1,000	POSA Outreach, Inc.	3,000	Paws'itive Teams, Inc.	2,000	
Total	\$	5,000	Project Shoestring, Inc	1,500	San Diego Armed Services, YMCA	2,500	
PHOENIX			Release the Fear	1,000	Southwest Veterans Business Resource Center	1,460	
A Stepping Stone Foundation	\$	1,000	Rise, Inc.	2,500	Special Delivery – San Diego	1,500	
About Care Inc.		2,000	Ronald McDonald House Charities of		Survivors of Violent Loss Program	1,000	
ACCEL		3,000	Phoenix, Inc.	5,000	The Elizabeth Hospice Foundation	1,500	
American Academy of Pediatrics		1,000	Save the Family Foundation of Arizona	3,000	The Salvation Army	1,400	
American Cancer Society Inc., Great			Sirrine Adult Day Care	5,000	Turning the Hearts Center	1,500	
West Division		1,000	Sojourner Center	3,000	Total	\$ 46,360	
Andrea's Closet, Inc.		3,000	Special Olympics Arizona	2,500	TUCSON		
Arizona Art Alliance		1,200	St. Joseph the Worker	4,000	American Cancer Society Inc., Great West		
Arizona Friends of Foster Children Foundation		2,000	St. Mary's Food Bank Alliance	7,000	Division	\$ 3,000	
Arizona Leukemia Foundation		1,000	Stardust Non-Profit Building Supplies, Inc.	2,500	Arizona's Children Association	2,500	
Arizona Literacy and Learning Center, Inc.		1,000	Starlight Children's Foundation	5,250	Aviva Children's Services	3,500	
Arizona Recreation Center for the Handicapped		3,000	Teen Lifeline	5,000	BAG It	4,000	
Arizona School of Dentistry & Oral Health		2,500	Teen Outreach Academy	1,000	Big Brothers Big Sisters of Tucson	1,000	
Arizona Zoological Society		2,000	Tempe Community Council Incorporated	2,500	Black Stallion Literacy Project, Inc.	2,000	
Arizonans for Children, Inc.		3,000	Tempe Family YMCA	3,000	Boy Scouts of America – Catalina Council	1,000	
Assistance League of East Valley		2,000	The Foundation for Service Dog Support, Inc.	3,000	Candlelighters Childhood Cancer Foundation		
Audrey's Angels		1,500	The Southwest Autism Research & Resource		of Southern Arizona	4,000	
Autism Speaks		4,000	Center	2,500	Casa del los Niños, Inc.	5,000	
Back-To-School Clothing Drive		1,500	Time Out Inc.	1,000	Community Food Pantry of Benson Arizona	2,500	
Banner Health Foundation		2,000	Unlimited Potential	2,500	Compass Health Care, Inc.	3,000	
Boys & Girls Club of the East Valley		10,000	Valley of the Sun School & Habilitation Center	2,500	Easter Seals Blake Foundation	2,500	
Boys and Girls Clubs of Casa Grande Valley		1,500	Valleylife	2,000	Educational Enrichment Foundation	6,000	
Boys Hope Girls Hope of Arizona, Inc.		3,000	Veterans of Foreign Wars Foundation –		El Rio Health Center Foundation, Inc.	2,000	
Camp Kesem: Arizona State Chapter		5,000	Post 6310	2,000	GAP Ministries	2,500	
Camp Soaring Eagle Foundation		1,500	Waste Not, Inc.	3,000	Green Valley Assistance Service, Inc.	3,000	
Chandler Christian Community Center		2,500	World Hunger Ecumenical Arizona Task		Habitat for Humanity Tucson	5,000	
Child Crisis Center		2,500	Force, Inc.	2,500	Juvenile Diabetes Research Foundation		
Childhelp, Inc.		2,000	YMCA Maricopa County	5,000	International	2,400	
Children In Need Foundation		6,700	Total	\$ 264,300	La Paloma Family Services, Inc.	3,000	
Christian Family Care Agency, Inc.		2,000	SACRAMENTO			Marshall Home for Men, Inc.	3,500
Civitan Foundation, Inc.		1,000	Child Advocates of Placer County	\$ 4,000	Mini Miracles, Inc.	2,000	
Community Alliance Against Family Abuse		1,000	Conservation Corps North Bay, Inc	2,500	Mobile Meals of Tucson, Inc.	5,000	
Community Dental Foundation, Inc.		4,000	EMQ FamiliesFirst	3,000	Mt. Graham Safe House, Inc.	3,000	
Crisis Nursery, Inc.		3,000	Gifts to Share, Inc.	2,500	New Beginnings for Women and Children	5,000	
Desert Mission, Inc.		1,500	Junior Achievement of Sacramento	1,000	Operation HomeFront Inc.	2,500	
Dress For Success Phoenix		1,000	Kiwanis Family House	1,500	Our Family Services Inc.	2,500	
EdKey, Inc.		3,000	Lilliput Children's Services	5,000	Pima Council on Aging, Inc.	2,500	
Florence Crittenton Services of Arizona, Inc.		5,000	Mother Load Big Brother and Big Sisters	1,500	SaddleBrooke Community Outreach, Inc.	3,250	
Foundation for Blind Children		2,500	Ronald McDonald House Charities of Northern		Sahuaro Girl Scout Council, Inc.	1,000	
Free Arts for Abused Children of Arizona		1,000	California	5,000	Southern Arizona AIDS Foundation	2,500	
Gabriel's Angels		5,000	Roseville Home Start, Inc.	3,000	Southern Arizona Community Diaper Bank	4,000	
Girl Scouts – Arizona Cactus-Pine Council, Inc.		1,000	Safety Center, Inc.	1,200	Sun Sounds Foundation	1,500	
Glendale Peoria YMCA		2,000	San Joaquin AIDS Foundation	1,500	Teen Challenge of Arizona, Inc.	2,000	
Gompers Habilitation Center		10,000	Sierra Forever Families	5,000	The Shyann Kindness Project	4,000	
Grand Canyon Council, Boy Scouts of America		2,500	Society for the Blind	1,500	Therapeutic Riding of Tucson, Inc.	3,500	
Greater Phoenix Youth At Risk Inc.		2,500	Stanford and Lathrop Memorial Home for		Tu Nidito	2,000	
Habitat for Humanity Desert		4,000	Friendless Children	4,000	TYLA (Turn Your Life Around) Inc.	6,000	
HandsOn Greater Phoenix		2,500	Total	\$ 42,200	YMCA of Metropolitan Tucson	2,500	
Happily Ever After League, Inc.		3,000	SAN ANTONIO			Total	\$ 116,150
HomeBase Youth Services		2,500	Any Baby Can of San Antonio	\$ 2,000	SPECIAL GRANTS		
Homeward Bound		3,000	Girl Scouts of Southwest Texas	2,000	American Red Cross – Haiti Disaster Relief	\$ 22,350	
Hope and a Future, Inc.		1,000	Haven for Hope of Bexar County	5,000	Educare Arizona	5,000	
ICAN Improving Chandlers Area Neighborhoods		2,750	Total	\$ 9,000	Huntington's Disease Society of American, Inc.	2,345	
Interfaith Cooperative Ministries		2,500	SAN DIEGO			I Love a Clean San Diego	650
Lions Camp Tatiye, Inc.		1,000	Amputees In Motion International, Inc.	\$ 2,500	MDA Total	103,406	
Make-A-Wish Foundation of Arizona, Inc.		3,500	Angel's Depot	2,000	Nuts, Bolts & Thingamajigs	4,000	
Mesa Association of Sports for the Disabled		3,000	Burn Institute	2,500	Susan G. Koman Foundation, Inc	1,000	
Mountain View Lutheran Church, Inc.		1,200	Casa de Amparo	2,000	Total	\$ 138,751	
National Advocacy & Training Network		2,500	Challenged Athletes, Inc	2,500	TOTAL GIVING IN FY '10		
National Multiple Sclerosis Society		2,000	Children's Dental Health Assn of San Diego	1,500		\$ 624,761	
Neurologic Music Therapy Services of Arizona		3,500	Griffin & Wong Institute for Education &				
New Foundation, Inc.		2,500	Training	2,500			